

Strategic Plan 2021 - 2025



About Us

Who we are

Nirrumbuk Environmental Health and Services Pty Ltd was established by empowered Kimberley communities on the Dampier Peninsula who, having perceived a need for a community-controlled placed-based service organisation, collaborated to create a corporate entity dedicated to remote service delivery. Nirrumbuk Environmental Health and Services has since grown to become a significant employer of Aboriginal people across the entire Kimberley region of Western Australia with an expansive offering of services and programs.

As an Aboriginal community-controlled organisation Nirrumbuk Environmental Health and Services is driven by an Aboriginal membership that is predominantly derived from Broome and the Dampier Peninsula.

Nirrumbuk Environmental Health and Services was incorporated in 2014 and is a wholly owned subsidiary of Nirrumbuk Aboriginal Corporation, which was established in 1993.

Organisational governance is provided by the Board of Directors who own our Strategic Plan.

Our name

We share our name with Nirrumbuk Aboriginal Corporation.

'Nirrumbuk' (Nyul Nyul language) is the largest permanent fresh water spring on the Dampier Peninsula. Prior to settlement, the Aboriginal nations of the region would sustain themselves from the spring and was a permanent source of water and food.

The Nirrumbuk membership chose this name to reflect the corporation's membership and its objectives to sustain our people in the modern context and provide the opportunities for development that enables participation in Australian society.



Our vision

Services that recognise and adapt to cultural challenges to build autonomy, health, and wellbeing for all Aboriginal people.

Our purpose

To support direct change from poverty, sickness, suffering, destitution, misfortune, distress and helplessness for all Aboriginal people without discrimination.

Our values

Community

We are dedicated to supporting communities and community members to achieve their best outcomes.

Our Staff

We support each other, we're loyal to one another, and we nurture each other.

Culture

We never lose sight of our traditional Aboriginal culture and where we come from.

Responsive

We take time to understand what communities need and provide flexible and innovative services to meet their needs.

Accountable

We deliver our best in everything that we do and we hold ourselves accountable to honour our commitments



Our priorities

Knowledge

Capitalise on our strengths with evidence and demonstrate the enduring value of our services and programs.

Partnerships

Strengthen our collaborative relationships with Aboriginal community-controlled organisations to deliver services to Aboriginal people and the wider community.

Sustainability

Ensure good management and governance practices that provide a platform for growing our opportunities and longevity.

Workforce

Support, develop and expand our strong Aboriginal workforce.

Leadership

Deliver outstanding and innovative projects and programs and build on our reputation as leaders in Aboriginal service delivery.



29 Clementson Street, Broome WA 6725
(08) 9135 5005

www.nehs.org.au
info@nehs.org.au
[@NirrumbukEHS](https://www.instagram.com/NirrumbukEHS)